



## **BEHAVIOUR MANAGEMENT**

SOUTHERN ARTISTIC GYMNASTICS ACADEMY IS COMMITTED TO MAINTAINING A SAFE, RESPECTFUL, AND POSITIVE ENVIRONMENT FOR ALL GYMNASTS, STAFF, PARENTS, CARERS, AND VISITORS.

### **EXPECTATIONS OF BEHAVIOUR**

ALL GYMNASTS ARE EXPECTED TO BEHAVE RESPECTFULLY, FOLLOW COACHING INSTRUCTIONS, DEMONSTRATE GOOD SPORTSMANSHIP, AND AVOID BEHAVIOUR THAT DISRUPTS TRAINING, AFFECTS OTHERS NEGATIVELY, OR COMPROMISES SAFETY.

### **BEHAVIOUR MANAGEMENT STAGES**

WHERE BEHAVIOUR CONCERNS ARISE, THE ACADEMY MAY IMPLEMENT THE FOLLOWING STAGES. THE ACADEMY RESERVES THE RIGHT TO PROGRESS DIRECTLY TO ANY STAGE DEPENDING ON THE SERIOUSNESS OF THE BEHAVIOUR.

#### **STAGE 1 – VERBAL WARNING 1**

AN INITIAL VERBAL WARNING WILL BE GIVEN OUTLINING THE INAPPROPRIATE BEHAVIOUR AND EXPECTED IMPROVEMENTS.

#### **STAGE 2 – VERBAL WARNING 2**

A SECOND VERBAL WARNING WILL BE ISSUED IF BEHAVIOUR CONTINUES.

#### **STAGE 3 – SIT OUT**

THE GYMNAST MAY BE TEMPORARILY REMOVED FROM PARTICIPATION WITHIN THE SESSION.

#### **STAGE 4 – PARENT / CARER MEETING**

A MEETING MAY BE ARRANGED WITH THE GYMNAST AND PARENT, CARER, OR GUARDIAN TO DISCUSS ONGOING CONCERNS.

#### **STAGE 5 – SUSPENSION**

THE ACADEMY MAY ISSUE A TEMPORARY SUSPENSION FROM TRAINING OR ACADEMY ACTIVITIES.

#### **STAGE 6 – EXCLUSION**

IN SERIOUS OR REPEATED CASES, MEMBERSHIP MAY BE TERMINATED AND THE GYMNAST EXCLUDED FROM THE ACADEMY.

#### **SERIOUS MISCONDUCT**

BULLYING, DISCRIMINATION, ABUSIVE BEHAVIOUR, VIOLENCE, SAFEGUARDING CONCERNS, OR DELIBERATE UNSAFE CONDUCT MAY RESULT IN IMMEDIATE SUSPENSION OR EXCLUSION.