



ANTI-POACHING

SOUTHERN ARTISTIC GYMNASTICS ACADEMY IS COMMITTED TO MAINTAINING PROFESSIONAL, RESPECTFUL, AND ETHICAL RELATIONSHIPS WITHIN THE GYMNASTICS COMMUNITY AND EXPECTS THE SAME STANDARDS FROM ITS MEMBERS, STAFF, PARENTS, CARERS, VOLUNTEERS, AND EXTERNAL ORGANISATIONS.

PROFESSIONAL CONDUCT

THE ACADEMY DOES NOT SUPPORT OR ENGAGE IN THE INAPPROPRIATE TARGETING, SOLICITATION, OR RECRUITMENT OF GYMNASTS, COACHES, STAFF MEMBERS, OR VOLUNTEERS FROM OTHER CLUBS OR ORGANISATIONS IN A MANNER CONSIDERED UNETHICAL, DISRUPTIVE, OR INCONSISTENT WITH THE VALUES OF THE SPORT.

RESPECT FOR CLUB RELATIONSHIPS

THE ACADEMY EXPECTS ALL COMMUNICATION AND INTERACTIONS RELATING TO GYMNAST PARTICIPATION, TRANSFERS, PATHWAY DISCUSSIONS, OR COACHING OPPORTUNITIES TO BE MANAGED PROFESSIONALLY, RESPECTFULLY, AND APPROPRIATELY. MEMBERS, PARENTS, CARERS, STAFF, AND VOLUNTEERS SHOULD AVOID BEHAVIOUR INTENDED TO PRESSURE, INFLUENCE, OR ENCOURAGE INDIVIDUALS TO LEAVE ANOTHER ORGANISATION THROUGH NEGATIVE, MISLEADING, OR INAPPROPRIATE MEANS.

EXTERNAL COMMUNICATION

ANY FORMAL DISCUSSIONS RELATING TO TRANSFERS, PARTICIPATION OPPORTUNITIES, COLLABORATIVE ARRANGEMENTS, OR EXTERNAL INVOLVEMENT SHOULD BE CONDUCTED THROUGH APPROPRIATE ACADEMY REPRESENTATIVES.

REPUTATION AND CONDUCT

THE ACADEMY EXPECTS ALL INDIVIDUALS CONNECTED TO THE ACADEMY TO CONDUCT THEMSELVES PROFESSIONALLY WHEN DISCUSSING OTHER CLUBS, ORGANISATIONS, COACHES, OR MEMBERS BOTH IN PERSON AND ONLINE. BEHAVIOUR THAT MAY INTENTIONALLY DAMAGE THE REPUTATION, OPERATIONS, OR RELATIONSHIPS OF ANOTHER ORGANISATION WILL NOT BE TOLERATED.

GOVERNANCE

THE ACADEMY RESERVES THE RIGHT TO INVESTIGATE CONCERNS RELATING TO INAPPROPRIATE RECRUITMENT, INTERFERENCE, OR CONDUCT THAT MAY NEGATIVELY AFFECT THE ACADEMY, ITS MEMBERS, OR RELATIONSHIPS WITHIN THE WIDER GYMNASTICS COMMUNITY.