



ACADEMY CONSTITUTION

NAME

THE NAME OF THE CLUB SHALL BE SOUTHERN ARTISTIC GYMNASTICS ACADEMY, HEREAFTER REFERRED TO AS “THE ACADEMY” OR “SAGA”.

PURPOSE

THE PURPOSE OF THE ACADEMY IS TO PROVIDE SAFE, INCLUSIVE, AND HIGH-QUALITY GYMNASTICS OPPORTUNITIES FOR CHILDREN AND YOUNG PEOPLE WITHIN A POSITIVE AND SUPPORTIVE ENVIRONMENT. THE ACADEMY AIMS TO PROMOTE PARTICIPATION, PROGRESSION, PHYSICAL WELLBEING, DISCIPLINE, AND ENJOYMENT THROUGH GYMNASTICS ACTIVITIES, TRAINING, COMPETITIONS, EVENTS, AND EDUCATIONAL OPPORTUNITIES.

AFFILIATION

THE ACADEMY SHALL OPERATE IN ACCORDANCE WITH THE RULES, REGULATIONS, POLICIES, AND GUIDANCE OF BRITISH GYMNASTICS AND ANY OTHER RELEVANT GOVERNING OR REGULATORY BODIES WHERE APPLICABLE.

MEMBERSHIP

MEMBERSHIP OF THE ACADEMY SHALL BE OPEN TO INDIVIDUALS WHO AGREE TO ABIDE BY THE ACADEMY’S RULES, POLICIES, PROCEDURES, AND CODES OF CONDUCT. THE ACADEMY RESERVES THE RIGHT TO REFUSE, SUSPEND, OR TERMINATE MEMBERSHIP WHERE BEHAVIOUR, CONDUCT, WELFARE CONCERNS, NON-PAYMENT, OR OTHER CIRCUMSTANCES ARE CONSIDERED INCOMPATIBLE WITH THE SAFE AND EFFECTIVE OPERATION OF THE ACADEMY.

ACADEMY MANAGEMENT

THE ACADEMY WILL NOT ADOPT A TRADITIONAL COMMITTEE-BASED MODEL OF MANAGEMENT. INSTEAD, THE ACADEMY WILL OPERATE THROUGH A HIERARCHICAL MANAGEMENT STRUCTURE LED BY THE ACADEMY DIRECTOR, SUPPORTED BY APPOINTED STAFF MEMBERS AND DESIGNATED LEADERSHIP ROLES WHERE APPROPRIATE.

RESPONSIBILITY FOR OPERATIONAL, FINANCIAL, SAFEGUARDING, COACHING, DISCIPLINARY, AND ORGANISATIONAL MATTERS WILL REST WITH THE ACADEMY DIRECTOR AND DELEGATED MEMBERS OF THE ACADEMY LEADERSHIP STRUCTURE. THIS APPROACH IS INTENDED TO SUPPORT CLEAR ACCOUNTABILITY, CONSISTENT DECISION-MAKING, EFFECTIVE SAFEGUARDING OVERSIGHT, AND THE EFFICIENT DAY-TO-DAY OPERATION OF THE ACADEMY.

SAFEGUARDING AND WELFARE

THE ACADEMY IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF ALL CHILDREN AND YOUNG PEOPLE. ALL MEMBERS, PARENTS, CARERS, STAFF, VOLUNTEERS, AND VISITORS ARE EXPECTED TO SUPPORT AND UPHOLD THE ACADEMY'S SAFEGUARDING RESPONSIBILITIES AND BEHAVIOURAL EXPECTATIONS

FINANCE

THE ACADEMY SHALL MANAGE ITS FINANCES RESPONSIBLY AND USE ALL INCOME SOLELY FOR THE OPERATION, DEVELOPMENT, AND PROMOTION OF THE ACADEMY AND ITS ACTIVITIES. MEMBERSHIP FEES, TRAINING FEES, COMPETITION FEES, AND OTHER CHARGES SHALL BE DETERMINED BY THE ACADEMY AND COMMUNICATED APPROPRIATELY TO MEMBERS.

POLICIES AND PROCEDURES

ALL MEMBERS ARE REQUIRED TO COMPLY WITH THE ACADEMY'S POLICIES, PROCEDURES, AND CODES OF CONDUCT. THE ACADEMY RESERVES THE RIGHT TO AMEND POLICIES AND PROCEDURES WHERE NECESSARY TO SUPPORT SAFE AND EFFECTIVE OPERATIONS.

DISCIPLINE AND COMPLAINTS

THE ACADEMY MAY TAKE DISCIPLINARY ACTION WHERE MEMBERS BREACH ACADEMY POLICIES OR BEHAVE IN A MANNER CONSIDERED UNSAFE, INAPPROPRIATE, OR DAMAGING TO THE ACADEMY OR ITS MEMBERS. COMPLAINTS OR CONCERNS SHOULD BE RAISED THROUGH THE APPROPRIATE ACADEMY PROCEDURES AND WILL BE MANAGED FAIRLY AND APPROPRIATELY.

DISSOLUTION

SHOULD THE ACADEMY CEASE TO OPERATE, ANY REMAINING ASSETS OR FUNDS, FOLLOWING THE SETTLEMENT OF OUTSTANDING LIABILITIES, SHALL BE USED FOR PURPOSES CONSISTENT WITH THE AIMS OF THE ACADEMY OR TRANSFERRED TO ANOTHER APPROPRIATE COMMUNITY OR SPORTING ORGANISATION.

AMENDMENTS

THIS CONSTITUTION MAY BE AMENDED BY THE ACADEMY WHERE NECESSARY TO SUPPORT THE ONGOING OPERATION, GOVERNANCE, AND DEVELOPMENT OF THE ACADEMY.

SIGNED

S PARKER (ACADEMY DIRECTOR & HEAD COACH) - 23/05/2026

SAGA
INSPIRING AMAZING